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AGREEMENT FOR SERVICE CONTACT

THE AGREEMENT

THIS AGREEMENT made and entered into on this _____ day of _____ Two thousand _____ year between the Kendriya Vidyalaya Sangathan, a society registered under the Societies Registration Act (of 1860) through **Kendriya Vidyalaya** located at **SUKMA (C.G.)** (herein after called **Vidyalaya** which expression shall where the context so admits include its successors and permitted assigns) of the one part, _____ [NAME OF THE CONGTRACTING AGENCY] a [COMPANY/FIRM] registered office at _____ [ADDRESS] (hereinafter called the CONTRACTING AGENCY which expression shall where the context so admits include its successors are permitted assigns) of the other part.

DEFINITIONS

The agreement is general in nature wherein the particular office has been generally referred to as "INDENTING OFFICE" and the agency providing the service as "CONTRACTING AGENCY". IF desired the word "IDENTING OFFICE" may be substituted by the acronym of the particular office and the CONTRACTING AGENCY by a suitable abbreviated name/acronym.

PREAMBLE

WHEREAS THE CONTRACTING AGENCY is [engaged in/ carrying out] **security &conservancy services** [define the present business/ objective/ activity of the CONTRACTING AGENCY] and is desirous of providing service to the **Kendriya Vidyalaya SUKMA** [on/in/for] [name the area of service contract].

WHEREAS **INDENTING OFFICE** at its **Kendriya Vidyalaya Sukma** [NAME OF THE OFFICE] (hereinafter called the WORK). Now therefore in consideration of the premises and mutual covenants here in after contained, the parties hereto agree as follows:

SCOPE OF THE AGREEMENT

The agreement details the terms and conditions, financial arrangements, responsibilities and obligations of the CONTRACTING AGENCY and INDENTING OFFICE / pertaining to the WORK.

FINANCIAL ARRANGEMENTS

In consideration of the work to be carried out by the CONTRACTING AGENCY the **VIDYALAYA** shall pay to CONTRACTING AGENCY as follows after deducting Income Tax at source on the total amount.

As per minimum wages of Central Govt. Labour rates per person per month on 15th [DATE] of every month for the service to be rendered by the CONTRACTING AGENCY subject to compliance of terms of the agreement by the CONTRACTING AGENCY.

** Rs. _____/- per person for service contract on Conservancy services and Rs. _____/- on Security Service **including EPF (%), ESI (%) Service charges including overhead & profit and Rs. _____ for Service Charges or applicable as per Central/State Govt.**

MODALITIES OF CONTRACT

1.5.1 This contract is of the nature of service contract for a specified period and not labour contract.

1.5.2 The responsibility of the CONTRACTING AGENCY and schedule of fulfilment thereof shall be as per Appendix- 1 to the Agreement.

1.5.3 There will be a Screening Committee for evaluation of progress of the WORK. This Committee shall be set up by the INDENTING OFFICE. It will [fix/identify] the work to be done by the CONTRACTING AGENCY, targets/ milestones and criteria for completion of the Work. It shall also review the progress of the Work at midterm of contract period. If at any state the Screening Committee finds the performance of the CONTRACTING AGENCY unsatisfactory, a notice to that effect will be sent to CONTRACTING AGENCY and if it fails to improve its performance of WORK within seven days of the notice serviced, the continuation of this agreement will be reviewed by the INDENTING OFFICE and agreement shall be terminated by giving information in writing to that effect to the CONTRACTING AGENCY.

1.5.4 For the purpose of providing service, the working hours and days of workers deployed by the CONTRACTING AGENCY in the premises of INDENTING OFFICE shall be same as applicable to the INDENTING OFFICE.

1.6 RESPONSIBILITIES OF CONTRACTING AGENCY

1.6.1 CONTRACTING AGENCY shall undertake the WORK as per schedule detailed in Appendix -1 to the Agreement by providing manpower in the premises of the INDENTING OFFICE.

1.6.2 THE CONTRACTING AGENCY shall complete the WORK within one year of date of receipt of acceptance of the offer as shown in the letter of acceptance of offer and award of work issued to the CONTRACTING AGENCY.

1.6.3 This period of completion of WORK will not be extended unless it is for the reason beyond the control of the CONTRACTING AGENCY for a period not exceeding twelve months.

1.6.4 CONTRACTING AGENCY shall substitute suitable workers in lieu of those provided by it in the INDENTING OFFICE for the purpose of WORK, if not found suitable by the INDENTING OFFICE on initial evaluation within 48 hours of written notice. Similarly the INDENTING OFFICE will continue to hold the right to reject the replacement provided and ask for substitutes in cases of absentees / sick workers or otherwise on valid reasons.

1.6.5 CONTRACTING AGENCY shall on receipt of advance notice of not less than 24 hours from the INDENTING OFFICE, provide additional manpower or make temporary withdrawal of manpower provided by it.

1.6.6 CONTRACTING AGENCY shall be responsible for payment of salary, grant of leave and providing coverage for insurance medical benefits or such other statutory benefits to its workers provided by it in the INDENTING OFFICE shall not have liability of any kind towards workers. The Contracting Agency will provide necessary safety kits viz. gloves, face mask, jackets with reflectors, proper shoes etc. to the staff will be engage in cleaning work.

1.6.7 Contracting agency shall be responsible for any damage to the property / equipment /material of the INDENTING OFFICE by its personnel during the course of or consequent to the work being rendered. [Intimation regarding damage shall be given in writing to the contracting agency within a week.]

1.6.8 Liquidated damages for defaults on the part of the CONTRACTING AGENCY will be recovered from it. The decision of the head of INDENTING OFFICE shall be final in this regard.

1.7 RESPONSIBILITIES OF THE INDENTING OFFICE

1.7.1 INDENTING OFFICE shall provide all the basic working data available with it and afford all working facilities available with it to the authorized workers provided by the CONTRACTING AGENCY for fulfilment of the work.

1.7.2 INDENTING OFFICE shall permit the duly authorized workers of the CONTRACTING AGENCY at all convenient times to enter into and upon its premises where work is to be performed.

1.7.3 INDENTING OFFICE will maintain a separate record of attendance of no. of workers provided by the CONTRACTING AGENCY. The payment will be released to the CONTRACTING AGENCY on prorate basis after deducting the days of absence without suitable replacement or poor performance.

1.7.4 INDENTING OFFICE will make payment of overtime charges per man hour on prorate basis with reference to the agreed rate in this contract.

1.7.5 INDENTING OFFICE will set up a screening Committee for assessing the no. of workers required for deployment and based on its recommendation and subject to such limits as prescribed, place demands with the CONTRACTING AGENCY. This screening committee will also evaluate the performance of the service deployed as stated provision 1.5.3 above.

1.8 COMPLETION

1.8.1 The WORK shall be deemed to have been completed on expiry of period of this contract and release of final payment to the CONTRACTING AGENCY by the indenting office subject to review by the Screening Committee set up vide provision 1.5.3.

1.9 CONFIDENTIALITY

1.9.1 during the tenure of the Agreement and [one year] thereafter the contracting agency undertake on their behalf of their subcontracts / employees / representatives / associates to maintain strict confidentiality and prevent disclosure thereof of all the information and "data exchanged / generated pertaining to work under this Agreement for any purpose other than in accordance with the Agreement.

2.1 FORCE MAJERE

2.1.1 Neither party shall be held responsible for non-fulfilment of their respective obligations under this Agreement due to the exigency of one or more of the force major events such as but not limited to Acts of God, war, flood earthquake, strike, lockouts, epidemics, riots, civil commotion, etc, provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force-majeure conditions continue beyond six months, the parties shall then mutually decide about the future course of action

2.2 EFFECTIVE-DATE, DURAION, TERMINATION OF THE AGREEMENT

2.2.1 The Agreement shall be effective from the date of acceptance of the offer as shown in the letter of acceptance of offer and award of work issued to CONTRACTING AGENCY and shall remain in force for a period of **12** [months] from the said date.

2.2.2 The agreement shall be deemed to expire on completion of the period, as provided in para 1.8.1 unless extended by both the parties.

2.2.3 During the tenure of the Agreement, parties hereto can terminate the Agreement either for breach of any of the terms and conditions of this Agreement or otherwise by giving a **01** [months]

notice in writing to the defaulting party. Failure of either party to terminate the Agreement on account of breach or default by the other shall not constitute a waiver of that party's right to terminate this Agreement.

2.2.4 In this event of termination of the Agreement vide provision 2.2.3 the rights and obligations of the parties thereto shall be settled by mutual discussion; the financial settlement shall take into consideration not only the expenditure incurred but also expenditure committed by INDENTING OFFICE.

2.2.5 In the event of termination of agreement, the CONTRACTING AGENCY shall be liable to refund the amount, if any, paid in advance to it by the INDENTING OFFICE.

2.3 NOTICES

2.3.1 All notices and other communications required to be served on the CONTRACTING AGENCY under the terms of this agreement, shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail to the CONTRACTING AGENCY at its last known address. Similarly, any notice to be given to the INDENTING OFFICE shall be considered as duly served if the same shall have been delivered to, left with or posted by registered mail to the INDENTING OFFICE at its registered address at SUKMA, CHHATTISGARH [name of the city],

2.4 AMMENDMENTS OF THE AGREEMENT

2.4.1 No amendment or modification of this Agreement shall be valid the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this Agreement. The **modification / changes shall be effective from the date** on which they are made/ executed, unless otherwise agreed to.

2.5 ASSIGNMENT OF THE AGREEMENT

2.5.1 The rights and/ or liabilities arising to any party to this Agreement shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon,

**Signature of authorized signatory of
CONTRACTING AGENCY**

**Signature of authorized signatory of
INDENTING OFFICE**

Name: _____

Name: _____

Designation: _____

Designation: _____

Witnesses:

1. Signature: _____

Name: _____

Address: _____

2. Signature: _____

Name: _____

Address: _____